

Annual gender sensitization plan is as follows:

Sr.No.	Strategic Goal	Target Participants	Action Plan
1	Gender Sensitization	Students	Awareness and interactive sessions with invited experts and NGOs on relationship abuse, substance, drug and alcohol abuse.
2	Health and Hygiene	Students and Staff	Interactive sessions with invited doctors on Teenage Health and Personal Hygiene for a healthy life
3	Women Rights and Gender equality	Students and Staff	Lectures are organized by doctors, lawyers and experts working in social, political, intellectual, economic and legal fields.
4	Gender-based violence	Students	Training girls on self-defense

Number of Gender Equity Promotion Programs organized by the institution during (2017-22):

Sr.No.	Date	Name Of Event
1	29/12/2017	Nirbhay Kanya Abhiyan Personality Development
2	30/12/2017	Nirbhay Kanya Abhiyan Pre Marriage Counseling
3	17/01/2018 TO 18/01/2018	Two days State Level Seminar on Indian Political & Economical System
4	08/03/2018	World Woman's day
5	01/12/2018	World Aids day
7	24/12/ 2018	Drama on Gender Issue at village kandhane
8	23/07/2018	Tree Plantation
9	08/03/2019	World Woman's day
10	01/12/2019	World Aids day
11	08/03/2020	World Woman's day
12	01/12/2021	World Aids day
13	17/02/2022	Nirbhay Kanya Abhiyan Self Defense
14	08/03/2022	Celebration of International Women's day Awareness Programme on "Beti Bachao, Beti Padhao" at Village Zodage

SPECIFIC FACILITIES PROVIDED FOR WOMAN IN TERMS OF

1. SAFETY & SECURITY

2. COUNSELLING

3. COMMON ROOMS

4. ANY OTHER RELEVANT INFORMATION

1. SAFETY & SECURITY

➤ Security guards are deployed at main gate and students with valid identity cards are allowed into the campus.

➤ The institution provides safe and secure campus for its students and staff. The campus is protected from all sides by construction of concrete compound wall.

➤ CCTV cameras are installed for 24 hours surveillance. Besides this, the security guards are posted for 24 hours at the main entrance of the campus and at the entry points of institutes.

➤ The institute is also well equipped with safety requirements like Hydrant, sand bucket and sufficient mounting of fire extinguisher at each lab, corridors, central store and wherever required

➤ Sufficient lighting is provided. Emergency contact numbers are displayed in prominent places in the campus during nights in case of extension of regular hours for placements or cultural activities

➤ The college ensures social security through Anti-Ragging Committee and Grievance redressal Committee.

➤ A complaint box is arranged to receive grievances or suggestions from the students which are addressed by respective committees.

➤ Emergency contact numbers are displayed in prominent places in the campus

➤**CCTV Camera in Campus:**

Sr. No	Location	Quantity
1	College Office	01
2	Exam Office	01
3	Library	01
4	Reading room	01
5	Staff room	01
6	Common room for Girl & Boys	02
7	Auditorium	01
08	Gymkhana & Physical Fitness & Performance Room	01
09	Ground floor spacious lobbies	04
10	First floor spacious lobbies	04
	Second floor spacious lobbies	04
12	Computer Lab	01
13	Admission Counseling center	01
14	College Main Gate	01
15	College Optional small gate	02
16	Parking	01
17	Ground	01

2. COUNSELLING:

➤The institution has a dedicated Career and Counseling Centre and effective mentoring system for the Students to take care of their academic, emotional, social and cognitive development. Personal Counseling is provided to the students at different levels.

➤Head of the department monitors the students and counsel the students regarding depression or misbehavior.

➤Eminent persons from police department and constitutional members are invited to counsel the students regarding ragging, eve teasing and harassments during college events

3. COMMON ROOM:

➤To address the requirements of staff members, the institution has a separate common room for male and female staff members in the main staff room, a dressing table with mirror and cabinets, chairs along with basic amenities such as fan, sanitary pad.

➤The common room has attached washroom facilities and regularly maintained by the housekeeping staff

4. ANY OTHER RELEVANT INFORMATION:

1) Yoga Hall Yoga, a practice that helps you gain complete control over your mind and body. Keeping this in mind, professors also practice various yoga poses, pranayama and meditation with the students every year on the occasion of World Yoga Day on 21st June every year in the college gymnasium or seminar hall.

2) Woman Grievance Redressal Cells/ / Internal Complaint Committee (ICC) Cell The purpose of setting up a "Women's Grievance Cell" is to ensure a safe and friendly environment. Environment for women staff and students. A Women's Grievance Committee has been established in the college to redress the complaints of college Students and teachers.

Roles and Responsibilities:

➤The cell upholds the dignity of women. The cell works towards building a gender-sensitized environment at the institute.

➤It tries to equip females with the knowledge of their legal rights and redressal of their grievances.

➤The cell also tries to incorporate hygiene habits and ensures a healthy atmosphere in and around the college.

- It investigates all the complaints/charges thoroughly and professionally within stipulated time.
- It processes all the individual complaints and takes suitable action thereon in the manner and mode as per the norms.
- It deals with the cases/complaints of sexual and any other type of harassments of the female students and employees of the college.
- The Cell may form/review the guidelines/policy for redresser of the grievance as required from time to time.

2) Anti - Ragging Committee:

Ragging has ruined countless innocent lives and careers. As per the directives of Hon^{ble} Supreme Court and under the provision of Maharashtra Prohibition of ragging act 1999 & 2003, any type of ragging should be prohibited within or outside the college premises. In order to prevent it, institute has constituted Anti-Ragging committee.

i) Specific Objectives:-

- Ragging is a crime and a strict disciplinary action will be taken as per the law.
- Maharashtra prohibition of ragging Act 1999 which is in effect from 15th may 1999 has the following provisions for action against Ragging.
- Ragging with is outside of any educational institution prohibited.
- To absolutely prohibit ragging within or outside the college campus
- To prevent the occurrence of ragging by following the provisions of Regulations in the institution
- To provide punishment to those indulging in ragging as provided for in Regulations and the appropriate law in force

➤ To sensitize students, to adopt measures that will prevent ragging

ii) What Constitutes Ragging:

Ragging constitutes one or more of any of the following acts:-

- 1) Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- 2) Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- 3) Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- 4) Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- 5) Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students;
- 6) Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- 7) Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- 8) Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student ;
- 9) Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing

off power, authority or superiority by a student over any fresher or any other student

iii) **The anti-ragging punishment will vary from: –**

- Imprisonment
- Permanent Expulsion from the institution
- Suspension from the institution
- Fine with a public apology
- Fine
- Withholding of any form of financial grant (scholarship etc)
- Withholding of result of examination
- Debarring from representation in college events

iv) **Powers and Functions: –**

- To uphold and comply with the directions of the Hon'ble Supreme Court and be vigilant on any acts amounting to ragging;
- To publicize to all students and prevalent directives and the actions that can be taken against those indulging in ragging;
- To consider the complaints received from the students and conduct enquiry and submit report to the Anti- Ragging Committee along with punishment recommended for the offenders;
- To oversee the procedure of obtaining undertaking from the students in accordance with the provisions;
- To conduct workshops against ragging menace and orient the students;
- To provide students the information pertaining to contact address and telephone numbers of the person(s) identified to receive

complaints/distress calls; ➤To offer services of counselling and create awareness to the students;

➤To take all necessary measures for prevention of Ragging inside the Campus.

v) ANTI-RAGGING COMMITTEE (2021-22)

Sr No.	Name	Contact	Designation
01	Dr. Faruk K. Shiakh	9960826569	Principal/ Appellate
02	Shri. Shillak Umakant Pandharinath	9860319024	Office Superintendent / Public Information Officer
03	Asst. Prof. Nerkar Vaishali Gangadhar	9766679645	Assistant Professor / Public Information Officer (Senior Teaching)
04	Asst. Prof. Ahire Narayan Prakash	9881591405	Assistant Professor /
	Asst. Prof. Jadhav Tukaram Bhika	9766438437	Assistant Professor /

सावित्रीबाई फुले पुणे विद्यापीठ ७३ वा वर्धापन दिन समारंभ



समारंभाचे अध्यक्ष

मा. प्रा. डॉ. नितीन करमळकर

कुलपती, सावित्रीबाई फुले पुणे विद्यापीठ

मुख्य पाहुणे

मा. प्रा. डॉ. मोहन आगाशे

सहकुलपती, राष्ट्रीय शिक्षणतज्ज्ञ



डॉ. म. शर्मा

उपकुलपती

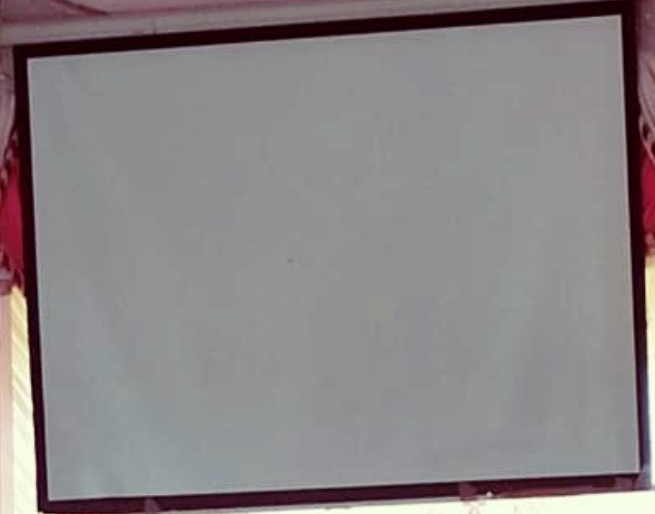


सवित्रीवाई फुले पुणे
विद्यापीठाचे विद्यार्थी विकास मंडळ व
संदीप कव्हा महाविद्यालय, झोडणे
यांच्या संयुक्त विद्यमाने
जागतिक
महिला
दिन

सवित्रीवाई फुले पुणे विद्यापीठ पुणे व
महाविद्यालय, झोडणे
यांच्या संयुक्त विद्यमाने



सावित्रीबाई फुले पुणे विद्यापीठ व
संदीप कला केंद्र, पुणे
विद्यार्थी विकास समिती
मराठी भाषा संत

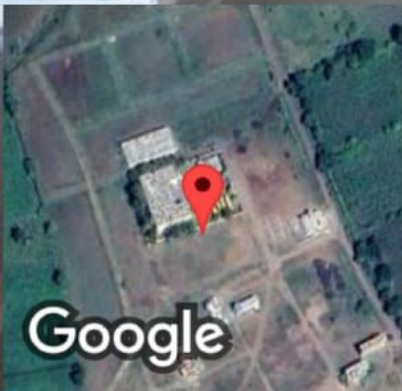








GPS Map Camera



Zodge, Maharashtra, India

MM9F+9MC, Zodge, Jhodge, Maharashtra 423205, India

Lat 20.668436°

Long 74.674313°

18/10/23 10:58 AM GMT +05:30

Google





CCTV

19/10/2023 06:26:13AM

CH	Kb/S	CH	Kb/S	CH	Kb/S	CH	Kb/S	CH	Kb/S	CH	Kb/S	CH	Kb/S	CH	Kb/S	CH	Kb/S
1	632	5	164	9	168	13	20	17	1085	21	30	25	720	29	29	29	
2	482	6	275	10	899	14	202	18	128	22	257	26	664	30	30	30	
3	729	7	181	11	383	15	135	19	182	23	611	27	1058	31	31	31	
4	118	8	26	12	436	16	273	20	132	24	1342	28	27	32	32	32	

 **GPS Map Camera**




Jhodge, Maharashtra, India
MM9F+CJ3, Jhodge, Kandhane, Maharashtra 423205, India
Lat 20.668481°
Long 74.674102°
19/10/23 03:33 PM GMT +05:30

Google



TCL

 **GPS Map Camera**

Zodge, Maharashtra, India
MM9F+9MC, Zodge, Jhodge, Maharashtra 423205, India
Lat 20.668445°
Long 74.674138°
19/10/23 03:34 PM GMT +05:30

